



# Baltimore City Department of Human Resources

Gladys B. Gaskins, Director of Human Resources

Sheila Dixon Mayor

**EXAMINATION FOR:** EMPLOYEE ASSISTANCE COUNSELOR II

**SALARY:** \$42,918 – \$52,261 **GRADE:** 92

**CLOSING DATE:** Continuous Recruitment - July 18, 2008 is the last day to file an application.

**POSITION:** An Employee Assistance Counselor II conducts in-depth mental health assessments of City employees who are mandated to seek counseling or are self-referred; and provides referrals and short-term, solution-focused counseling..

The eligible list may be used to hire persons as vacancies arise.

**MINIMUM QUALIFICATIONS:** On or before the date of filing the application, each candidate must:

Have current licensure to practice within the State of Maryland as a Licensed Certified Social Worker - Clinical (LCSW-C) or a Licensed Clinical Professional Counselor (LCPC) or a comparable mental health professional license;

AND

Have a master's degree in mental health, psychology, counseling, social work or a related field with a counseling specialty from an accredited college or university;

AND

Have two years of experience in counseling adult individuals with psychological, addiction, interpersonal or employment related problems.

**NOTE:** YOUR LICENSURE MUST BE RECORDED ON YOUR APPLICATION AND WILL BE VERIFIED BY THE APPOINTING AUTHORITY

**NOTE:** Employees hired after January 26, 2007 are required to hold and maintain current licensure to practice within the State of Maryland as a Licensed Certified Social Worker - Clinical (LCSW-C) or a Licensed Clinical Professional Counselor (LCPC) or a comparable mental health professional license.

**SELECTION PROCESS:** All candidates indicating the minimum qualifications on their applications will be placed on the eligible list without further examination. The training and experience of each candidate will be evaluated for appropriateness and quantity. It is essential, therefore, that you give complete and accurate information on your application. Vagueness or omission may prevent you from being considered for this position. Qualified candidates will not be listed in rank order.

**NOTE:** Those eligibles who are under final consideration for appointment will be required to authorize the release of criminal conviction information and successfully pass a fingerprint and background investigation.

33696 (041508) 92 U (3) Q  
KR/mb POSTED: 04/28/08

Apply to: Baltimore City Department of Human Resources · 201 East Baltimore Street · Suite 100 · Baltimore, Maryland 21202 · (410) 396-3860

For additional job opportunities information, call (410) 545-3875

For the Hearing impaired: TTY 396-4930

**An Equal Opportunity Employer**

[www.baltimorecity.gov](http://www.baltimorecity.gov)

(see reverse side)

**APPLICATIONS:** Applications may be obtained by mail or in person from the Baltimore City Department of Human Resources, 201 East Baltimore Street, Suite 100, Baltimore, Maryland 21202.

**PHYSICAL EXAMINATION:** Eligible candidates must pass a job-related physical examination administered by the City.

**TESTING FOR DRUGS:** Effective October 1, 1994, the City's pre-employment physical examination for all applicants will include substance abuse testing. Substance abuse testing shall also be required prior to promotion to a sensitive job classification.

**ELIGIBILITY:** Qualified candidates will be considered for vacancies as they arise, for a period of at least one year. The decision of the Director of Human Resources with respect to acceptable minimum qualifications is final.

**SERVICE FEE:** City employees who are represented by a union will be required to become union members or to pay a service fee as a condition of continuing employment after completion of a probationary period.

**PROBATION:** All persons, including current City employees, selected from an eligible list resulting from this examination will be on probation for six months.

**CONTINUOUS RECRUITMENT:** Vacancies may be filled at any time. Applications will be processed in the order in which they are received. Delay in filing your application may prevent you from being considered for vacancies.



Baltimore City  
Department of Human Resources  
201 East Baltimore Street  
Suite 100  
Baltimore, Maryland 21202